**Stakeholder List:**

**HR Team Members**:

Role:

* + Responsible for creating and managing job listings.
  + Reviewing and managing incoming applications.

Responsibilities:

* + Ensuring job listings are accurate and meet organizational needs.
  + Efficiently managing the application review process.

Interests:

* + Smooth workflow for job listing creation and application management.
  + Access to comprehensive applicant information.

Requirements:

* + Ability to easily create and manage job listings.
  + Streamlined process for reviewing and managing incoming applications.
  + Access to comprehensive applicant information stored in the database.

Needs:

* + Efficient tools for job listing creation and application management.
  + User-friendly interfaces for quick and effective decision-making.

**Recruiters**:

Role:

* + Reviewing submitted applications.
  + Recommending candidates for further consideration.

Responsibilities:

* + Conducting initial assessments of applicants.
  + Recommending suitable candidates for approval.

Interests:

* + Clear visibility into all submitted applications.
  + Efficient workflow for reviewing and recommending candidates.

Requirements:

* + Clear visibility into all submitted applications.
  + Efficient workflow for reviewing and recommending candidates.
  + Integration with interview scheduling and feedback recording.

Needs:

* + User-friendly interface for easy navigation and application review.
  + Seamless integration with interview scheduling tools.

**Hiring Managers**:

Role:

* + Participating in the interview process.
  + Providing input on candidate suitability.

Responsibilities:

* + Scheduling and managing interviews.
  + Providing feedback on candidates.

Interests:

* + Access to applicant information and interview results.
  + Integration with Facilities Management decisions.

Requirements:

* + Access to applicant information and interview results.
  + Easy scheduling and management of interviews.
  + Integration with Facilities Management decisions.

Needs:

* + User-friendly interface for interview scheduling and feedback.
  + Quick access to relevant applicant details and interview outcomes.

**Facilities Management**:

Role:

* + Making decisions regarding candidate deployment.

Responsibilities:

* + Ensuring suitable deployment locations for selected candidates.

Interests:

* + Clear visibility into candidate deployment decisions.
  + Integration with IT specialists for equipment ordering.

Requirements:

* + Clear visibility into candidate deployment decisions.
  + Integration with IT specialists for equipment ordering.

Needs:

* + Efficient tools for making deployment decisions.
  + Seamless communication with IT specialists for equipment orders.

**IT Specialists**:

Role:

* + Sending equipment orders based on deployment decisions.

Responsibilities:

* + Ensuring timely equipment provisioning for selected candidates.

Interests:

* + Access to deployment decisions for equipment ordering.
  + Integration with Facilities Management decisions.

Requirements:

* + Access to deployment decisions for equipment ordering.
  + Integration with Facilities Management decisions.

Needs:

* + Streamlined process for equipment order submission.
  + Effective communication with Facilities Management.

**Potential Applicants**:

Role:

* + Applying for positions listed in the system.

Responsibilities:

* + Providing accurate and relevant information during the application process.

Interests:

* + User-friendly application submission process.
  + Timely updates on application status.

Requirements:

* + User-friendly application submission process.
  + Clear communication on application status.

Needs:

* + Intuitive and straightforward application process.
  + Timely updates on application status.